

## **ADAMA Ltd.**

### **Announcement on the Election of the Employee Representative Supervisor**

The Company and all members of its board of supervisors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

According to the relevant provisions of the Company's Articles of Association, the Company convened the Meeting of the Employees' Representative Congress to elect the employee representative supervisor of the new BOS. Mr. Niu Limin (see attached profile) was elected as the employee representative supervisor in the 10th Board of Supervisors. The two non-employee supervisors elected at the Company's 1<sup>st</sup> Interim Shareholders Meeting in 2024, together with the employee representative supervisor, will constitute the 10th Board of Supervisors.

It is hereby announced.

Board of Supervisors of ADAMA Ltd.

April 26, 2024

## Appendix - Profile of Mr. Niu Limin

Mr. Niu Limin, born in 1967, is now the general manager of ADAMA Jingzhou Site. Before joining the Company, he worked for FMC (Zhangjiagang) Specialty Chemicals Co. Ltd. and Chemtura Advanced Materials (Nantong) Co., Ltd., and also held different positions in Axalta Coating Systems (Shanghai) Ltd. and the industrial coating division of Nippon Paint Investment Co., Ltd.

As a Chinese, Mr. Niu graduated from Jilin Institute of Chemical Technology, majoring in organic chemistry and accepted the manufacturing management education of Warwick University in the UK. Starting his career life in the 1990s, he is now a senior engineer.

He has not previously worked for any of the controlling shareholders or the actual controllers of the Company.

As of the date of this Announcement, Mr. Niu Limin does not directly or indirectly hold any of the Company's shares. Mr. Niu Limin has no relationship with any shareholders holding more than 5% of the Company's shares, the actual controllers, or other directors, supervisors and senior executives of the Company.

Mr. Niu Limin has not been subject to any punishment imposed by the CSRC and the SZSE and does not fall under any of the circumstances stipulated in Article 3.2.2 of the Guidelines of Shenzhen Stock Exchange on Self-discipline Supervision of Listed Companies No.1: Standardized Operation of Main Board Listed Companies. Mr. Niu Limin is not a judgement debtor subject to enforcement and meets all the qualifications set under the applicable laws and regulations.